

Position Description

1. Position Description

Position	Registered Nurse
Reporting to	Clinical Director
Hours	Full Time
Location	Melbourne

Primary purpose of the position:

Nurses provide medical and nursing care to patients. Nursing care can be provided in the community, at home or in outpatient facilities. Nurses work as part of a care team that includes doctors, therapists and social workers.

As a community RN you will be working closely with Disability Support Workers to provide and facilitate safe, responsive nursing care for our clients living with disabilities in their homes.

You will provide a range of clinical nursing duties including working with complex clients to manage medication, deliver community nursing duties and assist with client care planning.

OUR PURPOSE

Crescent respite is your home away from home. Unfortunately, there have been shortages of services that are well catered, person-centred, and evidence-based throughout the years that will provide the necessary services for the participant and what they desire and need.

With 40 comfortable rooms with on-suites, state of art facilities, including a library, sensory garden, full-access kitchen, art rooms and spaces for relaxation, you can unwind and refresh yourself in the way that best fits you.

We have decided on a year and a lot of expenses to make sure we bridge the gap and create a holistic approach for all participants. We approach not from a multidisciplinary approach but rather a transdisciplinary approach. This means that every client we are working with will get the whole team working with them. In other words, they will receive BT, OT and Speech all toward one client.

Hence why we developed the crescent facility. It is meant to create a new beginning for every individual coming on board. Its sole purpose is to recover, rejuvenate and recalibrate every individual coming to us. It is our equivalent to 5-star treatment and resorts to individuals who need a break away from reality, want a chance to get better, want to gain top-notch allied health services and state of an art set. Each individual will gain independent living skills, a treatment plan, Allied health service, a plan and much more that is dedicated to them and facilitated for them. Once delivered this plan becomes their own and they can leave the facility with all the strategy, intervention, techniques and skills that will allow them to flourish outside the facility.

Core Principles

1. Innovation

- a. By constantly growing and evolving

2. Leadership

- a. By delivering high standards within our work and within our team

3. Authenticity

- a. by showing we genuinely care & through developing open & honest relationships

4. Humility

- a. Through being approachable, compassionate & accountable

5. Respect

- a. by embracing diversity & choice

6. Resilience

- a. Through flexibility, courage & adaptability

Vision

To spark a new beginning and become the leading organisation in Therapeutic Respite and Independent living for people with disability through innovation and Creativity.

Mission

To become the National leader in equipping people with disability with tools to Recover, Rejuvenate, Re-calibrate and Rediscover themselves.

Specific accountabilities

- Planning nursing requirements and creating a care plan
- Taking and recording vital signs, such as patient temperature, blood pressure, heart rate and blood sugar
- Collecting patient samples
- Providing pre- and post-operative nursing care.
- Writing care notes
- Providing emotional support to patients and relatives
- Administering and monitoring medication and intravenous drips
- Delivering community nursing duties
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Performance measure

- Willing to commit to working short shifts
- Ability to be flexible and work a variety of shifts
- Excellent communication skills
- Ideally, an organised, caring individual with a high sense of integrity who is flexible and able to work unsupervised

Person Specification	
Education/Qualifications:	
Essential	Desirable
<ul style="list-style-type: none"> A registered nurse - a bachelor degree in the field of nursing. This could be a Bachelor of Nursing, Bachelor of Science (majoring in Nursing) or Bachelor of Nursing (Advanced Studies). Alternatively, for students with previous tertiary qualifications, complete a two-year Master of Nursing (Graduate Entry) program. Registered with Nursing and Midwifery Board of Australia (AHPRA) 	
<ul style="list-style-type: none"> Demonstrated high level of analytical, written and verbal skills Ability to write clear and precise English appropriate to residents needs Mature outlook with the ability to relate and converse with older people Ability and commitment to working as part of the team Demonstrated initiative and ability to work without supervision Demonstrated knowledge and commitment to continuous improvement Ability to supervise and direct staff in providing care Understanding of the accreditation standards Ability to work within the culture of Crescent Respite Services Desired Knowledge, Expertise and Skills Experience in a Disability setting Understanding of Disability and NDIS and associated Legislation Understanding of Crescent Respite and documentation requirements Experience in managing staff 	
Skills/Knowledge	
Essential	Desirable

- Australian driver's license and Passport
- Working with Children Check
- NDIS Worker Screening Check or Police Check (if applicable)
- Completion of the NDIS Worker Orientation Program and COVID-19 training

- Past paid experience in community, acute, children or aged care nursing.