**Position Description**

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| **Position** | Occupational Therapist |
| **Reporting to** | Clinical Director |
| Hours | Full Time |
| Location | Melbourne |
| Salary: | 95K-115K |

**OUR PURPOSE**

Crescent respite is your home away from home. Unfortunately, there have been shortages of services that are well catered, person-centred, and evidence-based throughout the years that will provide the necessary services for the participant and what they desire and need.   
  
With 40 comfortable rooms with on-suites, state of art facilities, including a library, sensory garden, full-access kitchen, art rooms and spaces for relaxation, you can unwind and refresh yourself in the way that best fits you.

We have decided on a year and a lot of expenses to make sure we bridge the gap and create a holistic approach for all participants. We approach not from a multidisciplinary approach but rather a transdisciplinary approach. This means that every client we are working with will get the whole team working with them. In other words, they will receive BT, OT and Speech all toward one client.

Hence why we developed the crescent facility. It is meant to create a new beginning for every individual coming on board. It is sole purpose is to recover, rejuvenate and recalibrate every individual coming to us. It is our equivalent to 5-star treatment and resorts to individuals who need a break away from reality, want a chance to get better, want to gain top-notch allied health services and state of an art set. Each individual will gain independent living skills, a treatment plan, Allied health service, a plan and much more that is dedicated to them and facilitated for them. Once delivered this plan becomes their won and they can leave the facility with all the strategy, intervention, techniques and skills that will allow them to flourish outside the facility.

**Core Principles**

1. **Innovation**
   1. By constantly growing and evolving
2. **Leadership**
   1. By delivering high standards within our work and within our team
3. **Authenticity**
   1. by showing we genuinely care & through developing open & honest relationships
4. **Humility**
   1. Through being approachable, compassionate & accountable
5. **Respect**
   1. by embracing diversity & choice
6. **Resilience**
   1. Through flexibility, courage & adaptability

Vision

To spark a new beginning and become the leading organisation in Therapeutic Respite and Independent living for people with disability through innovation and Creativity.

Mission

To become the National leader in equipping people with disability with tools to Recover, Rejuvenate, Re-calibrate and Rediscover themselves.

What we offer

* Excellent internal and external professional development opportunities, including access to a Professional Development allowance of up to $750 a year, two professional learning days, and a personal development day or a resource budge
* An established rewards and recognition program
* Leave entitlements to include parental leave, study leaves, and generous sick/carers leave.
* Varied work and other opportunities, including access to Communities of Practice and Quality Improvement projects
* Training in Positive Behaviour Support (PBS) and support to become registered as a Behaviour Support Practitioner if desired.
* Technology including phone and laptop
* A competitive package based on relevant qualifications and experience

Mandatory

* Tertiary qualifications in Occupational Therapy
* Fully registered with AHPRA
* Can use a holistic approach and skills in pain management and fall prevention will be highly valued.
* Knowledge in the therapeutic use of occupations and activities, including the therapeutic use of self (including one’s personality, insights, perceptions, and judgments, as part of the therapeutic process);
* Skill development in self-care, self-management, home management, and  community/work/school reintegration;
* Education and support of individuals, including family members, caregivers, and others, through collaborative and consultative partnerships and family-centred approaches;
* As well as having excellent clinical skills, you must have a flexible and client-focused approach to your work.
* Excellent communication skills and the ability to build rapport and maintain strong relationships is highly desirable.
* Experience with the training and assessment of manual handling techniques is an advantage but not essential.
* Current driver’s licence, use of own vehicle for business purposes
* NDIS Worker Screening Check clearance
* Appropriate Working With Children Check for paid employment in the State or Territory in which you work
* Completing the mandatory NDIS Worker Orientation Module ‘Quality, Safety and You’ is also required if you have not already completed the module.
* You may be required to provide an International Police Check clearance.